



Code of Conduct Agreement

Bainbridge Island Metro Park & Recreation District
PO Box 10010, Bainbridge Island, WA, 98110

The Code of Conduct exists in order to help foster a safe and encouraging environment for all participants. As such, it is necessary to set boundaries for acceptable participant behavior and actions. Participants are expected to abide by three core tenants of respect at all times: **Respect Others, Respect the Environment, & Respect Yourself.** In situations where participants choose to be disrespectful and breach the Code of Conduct, discipline is handled by a Three Strike System. These pertain not only to the offender, but as well as anyone who shared in the offense.

Three Strike System

1st Strike is a Warning: The first warning is given with great seriousness. The participant is clearly apprised of the consequences of continuing his/her actions and the three-strike system is reviewed. The participant fills out a disciplinary form regarding the reason he/she received the strike.

2nd Strike: The participant fills out a disciplinary form regarding the reason he/she received the second strike. He/she will meet with their chaperone, program leader, and the Program Director. A staff member will then call home and tell the participant's parents about their child's behavior, that this is the second-strike, and that if the student misbehaves once more, he or she will be sent home. The parents will then speak with the child over the phone about this behavior and the consequences if it continues.

3rd Strike: Participants receiving a third strike will be expelled from the program and sent home. The Program Director, involved staff, and chaperones will meet to clarify the issue and further document for records. The participant's parents will be contacted and instructed to pick up their child immediately.

Zero Tolerance: In some situations there are an automatic 3rd strikes given. The following behaviors and actions are grounds for immediate expulsion from the course, without refund of the course fee. The program leader has authorization to make the judgment warranting expulsion. Program staff reserves the right to undertake reasonable searches to ensure compliance with the rules.

- Purchase, possession, or consumption of alcohol, tobacco, or illegal drugs - including prescription medications not prescribed to oneself or sharing of personal prescriptions.
- Being in possession of contraband items such as dangerous weapons, drug paraphernalia, or fireworks.
- Physical abuse such as fighting, punching, or injuring another participant. This includes play fighting.
- Verbal or emotional abuse such as foul language, racial slurs, or hazing epithets.
- Theft, intentionally damaging property, the environment, or presenting a danger to oneself or to others.

Statement of Understanding

Participant: I realize that when I participate on a Bainbridge Island Metro Park & Recreation program that I am representing my family, my school, my community, and myself. My conduct reflects upon all of these. I understand that I am responsible for my own actions and behavior. I agree to abide by the Code of Conduct and any/all rules established by the trip leaders.

Print Name: _____ Signature: _____ Date: _____

Parent/Guardian: I understand that I may be called at any time with an issue regarding my child. I agree to provide transportation home for my child in the event of illness, disruptive behavior, or a breach of the Code of Conduct at my personal expense, regardless of time of day or location.

Print Name: _____ Signature: _____ Date: _____

Home phone: _____ Work Phone: _____ Cell Phone: _____