



Aquatic Center Manager Candidate Supplemental Questionnaire

As background to answering this questionnaire: *The Aquatic Facility Manager is an employee of the Bainbridge Island Metropolitan Park & Recreation District and oversees a 30,000 sq ft indoor aquatic center details of which can be seen at biaquatics.org. Programs currently offered can also be viewed by clicking on the "Blue BROCHURE button".*

Here are the questions, just type in your response, take whatever space you need and submit with your application to: BIMPRD, 7666 High School Rd NE, Bainbridge Island, WA 98110.

- 1) What experience do you have coordinating facility user groups who have overlapping needs/desires for facility use? What has worked well for you in relation to minimizing stress for the users in relation to facility scheduling?**

- 2) Describe your management style when dealing with employees and volunteers?**

- 3) If you were to start the job next month, how would you go about getting up to speed on the operation of the Center and deciding what is working and what might need changes? Give specific examples.**

- 4) What strategies, tools and methods do you use to create and monitor your (proposed) annual operating budget?**

- 5) What activity or program have you envisioned and implemented in the past that you are most proud of?**

- 6) What are some examples of strategies you would use to promote an inclusive and collaborative culture at the Aquatic Center?**

- 7) What is an example of a project you've overseen in the past that showcases your understanding of aquatic center mechanical operation? What was your role in the project?**