

# BAINBRIDGE ISLAND METROPOLITAN PARK & RECREATION DISTRICT

## JOB DESCRIPTION

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Title: Lifeguard

Reports to: Head Lifeguard/ Program Manager

Position Status: Part Time (less than 70 hours per month)

### **JOB SUMMARY**

The lifeguard is responsible for pool safety, first aid, emergency services, customer service and reports. The position functions as a First Responder in emergencies and represents the District to the patrons and the community. The lifeguard may be asked to assist in facility surveillance, water testing, pool maintenance, record keeping, start-up or closing routines, or other appropriate tasks by the Head Lifeguard.

### **EXAMPLES OF ESSENTIAL JOB FUNCTIONS**

1. Perform effective scanning, surveillance, and wear appropriate uniform.
2. Be professional, alert, courteous and always tactful.
3. Report ready for duty 15 minutes before assigned shift.
4. Perform routine maintenance to keep pool area fit for inspection and safe at all times.
5. Maintain proper signage, appropriately using the signs to signify to patrons the activities in various areas of the pool.
6. Maintain required certification and a constant condition of readiness through physical training, skills practice and use of equipment.
7. Always be alert to potentially dangerous situations developing in and around the pool.
8. Communicate effectively and courteously.
9. Maintain "When2Work" file for accurate availability, tracking scheduled shifts and obtaining substitutes when necessary.

### **ASSOCIATED JOB FUNCTIONS**

- May be asked to assist in weekend party rentals.
- Attend various in-services and other training sessions as required/requested.
- Perform routine cleaning as assigned by supervisor.
- Perform other duties and responsibilities as assigned by supervisor.

### **QUALIFICATIONS**

- Must be 16 years of age
- Current American Red Cross Waterpark Lifeguard Certification
- Current American Red Cross First Aid and CPR for the Professional Rescuer Certification

### **REQUIRED KNOWLEDGE, SKILLS AND ABILITIES**

- Emotional maturity and the ability to make sound judgments under stress.
- Ability to work harmoniously in a group and to interact with the public in a positive and courteous manner.
- Able to learn basic water chemistry and water testing procedures.
- Willingness to maintain a fitness level of consistent readiness.
- Demonstrated punctual and reliable in work habits.

- Willingness to accept supervision and to communicate effectively with supervisors.

**WORK ENVIRONMENT AND PHYSICAL EFFORT**

The Lifeguard's duties often require long periods of sitting or standing in a hot, humid and often noisy environment. Lifeguards must be able to maintain a level of fitness appropriate to successfully perform job duties. While performing this job the employee may sit, stand, walk, grab, pull and push objects in or out of water, squat down, stoop, kneel, crouch, and jump. The employee may also need to move or lift 50 pounds. Specific vision and hearing abilities are required. Reasonable accommodations may be provided.

*Equal Opportunity Employer - Americans with Disabilities Act*

*Requirements outlined in this job description may be subject to modification to reasonably accommodate individuals with disabilities otherwise qualified for employment in this position. This job description does not constitute an employment agreement between the District and Employee and is subject to change as the needs of the District and requirements of the job change.*