

INTRODUCTION

The Bainbridge Island Metropolitan Park & Recreation District (“BIMPRD” or “District”) places a high value on the safety of its employees. The District’s Accident Prevention Program (APP) is provided to inform employees of matters regarding safety in the workplace.

Through the APP, the Park District has developed a standard of safety for operations within the District to ensure that no employee will be required to work under hazardous or unhealthy conditions. The District is committed to providing and maintaining a safe and healthy workplace for its employees.

The Accident Prevention Program was developed in accordance with the federal requirements of the Occupational Safety and Health Administration (OSHA), and the state requirements of the Washington Industrial Safety and Health Act of 1973 (WISHA) and the WA State Department of Labor & Industry’s Division of Safety and Health (DOSH).

It is the Executive Director’s responsibility for overall implementation of the Accident Prevention Program. District employees and supervisory personnel are expected to share and champion these goals.

Supervisors are responsible for the safety of their employees. They must check the workplace for unsafe conditions, watch employees for unsafe actions, and take prompt action to eliminate any hazards. They are trained and expected to be leaders, setting a proper example by showing dedication and support in compliance with all policies, laws, rules and regulations, and good practice.

Employees are responsible for performing their jobs in a manner that complies with the established safety regulations and procedures outlined in the APP. Employees are encouraged to actively take part in identifying ways to make the District a safer place to work.

Reference: WAC 296-800-140

Important Note about this Accident Prevention Program:

Hard copies of the APP will be available at bulletin board sites as specified in Section 1 under “Safety Bulletin Board”. The APP will also be available online on the employee page of the Park District’s website.

Please note that the forms included in the Accident Prevention Program are samples of the forms District employees are expected to use. To access the most recent version of these forms, please download them from the employee page of the Park District’s website.