## **SAFETY DISCIPLINE**

It is the position of the Bainbridge Island Metropolitan Park & Recreation District that in order to provide and maintain a safe and healthful workplace, employees must be aware of District, State, and Federal safety and health regulations as they apply to the specific job duties required by their position.

This Accident Prevention Program is an effort on the part of the District to inform employees of some of the many regulations pertaining to employee safety.

For an Accident Prevention Program to be enforced, a disciplinary policy must in place. Any health and safety violations conducted by employees of the Park District will be addressed in accordance with the District's Disciplinary Policy as located in the Personnel Section of the District's Policy Manual.

The Park District's Disciplinary Policy is also included as an exhibit to this Accident Prevention Program (Exhibit 2).

APP: Sec 1: Discipl: 7/1/16