

**BAINBRIDGE ISLAND METROPOLITAN PARK & RECREATION DISTRICT**

**RESOLUTION 2018-08**

**A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE BAINBRIDGE ISLAND METROPOLITAN PARK & RECREATION DISTRICT, KITSAP COUNTY, WASHINGTON, ADOPTING REVISED PERSONNEL POLICIES FOR THE DISTRICT'S POLICY MANUAL**

**WHEREAS**, the Bainbridge Island Metropolitan Park & Recreation District has in place a District Policy Manual that includes board, operational and personnel policies that the Board of Commissioners adopts by resolution when new policies are needed or current policies require revision; and

**WHEREAS**, this Resolution 2018-08 pertains to the District's personnel policies adopted by Resolution 2011-01 on January 20, 2011; and

**WHEREAS**, a section of the above mentioned personnel policies titled "Section 4004: Compensation" is in need of being revised to include the following:

1. Revision of sub-section titled "Emergencies" to better define on-call responsibilities for employees and establish an "Emergency Call Out List".
2. Minor formatting revisions.

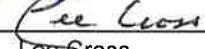
**WHEREAS**, the above revisions to the District's personnel policies have been prepared by staff, reviewed by the leadership team, and are now ready for adoption by the Board of Commissioners and inclusion in the District's Policy Manual,

**NOW THEREFORE BE IT RESOLVED** by the Board of Commissioners of the Bainbridge Island Metropolitan Park & Recreation District, Kitsap County, Washington, that the above personnel policy revisions be adopted and included in the Park District's Policy Manual.

**PASSED** by the Board of Commissioners of the Bainbridge Island Metropolitan Park & Recreation District, Kitsap County, Washington, at a regular meeting thereof held this 19th day of July 19, 2018, the undersigned commissioners being present.

**BAINBRIDGE ISLAND METROPOLITAN PARK & RECREATION DISTRICT**

BY:   
Jay C. Kinney

BY:   
Lee Cross

BY: \_\_\_\_\_  
Michael Pollock

BY:   
Kenneth R. DeWitt

ATTEST:   
John Thomas Swolgaard