Policy Name: Section: Policy Number:	Social or Professional Organization Memberships 3000 Operational: 3100 Administrative 0000
Purpose:	To establish guidelines for the membership of District employees in social or professional organizations.
Reference:	None applicable

## Policy:

It is the policy of the District to pay for membership in social or professional organizations that would promote the advancement of education and research, enhance the professional standing of its administrative personnel, and facilitate favorable community relations. The Executive Director must authorize the membership (Board of Commissioners if for the Executive Director) and

- Membership is used primarily for Park District benefit
- Payments shall not be used for political purposes
- The number of members in each organization must be reasonable as determined by the Executive Director.
- Membership fees and dues shall be paid directly to the organization, or proof of payment by the employee must be provided.