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# BAINBRIDGE ISLAND METROPOLITAN PARK & RECREATION DISTRICT

## JOB DESCRIPTION

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**Job Title:** Lifeguard  
**Reports to:** Aquatics Program Manager  
**Division:** Recreation – Aquatics Center  
**FSLA Status:** Non-Exempt

### Job Summary

Maintain safe swimming conditions in the pool, deck and surrounding areas. Create a safe and positive atmosphere that promotes safety and recreation in accordance with all District policies, procedures, guidelines and best practices.

### Essential Job Functions

- Maintain constant and effective surveillance of facility and patrons in the facility.
- Provide first aid and CPR as required.
- Supervise swimmers to ensure they are swimming within safety protocol.
- Identify hazards and potential hazards and take measures to avoid accidents.
- Perform rescues in the event of drowning or accident.
- Perform and document pool chemistry checks and report imbalances to management in a timely manner.
- Report maintenance issues to management in a timely manner.
- Perform basic computer task including data entry, updating spreadsheets and logging in and out of computerized timesheet system.
- Maintain work schedule and vacation request electronically.
- Maintain regular and timely attendance and be ready to start work when shift begins.
- Know, understand, and follow various safety rules and guidelines and ensure all activities are executed within those rules and regulations.
- Know and follow all District policies and procedures.
- Interact with the public in an effective, customer friendly manner and communicate clearly and effectively with swimmers of all ages.
- Work effectively and communicate with the public and co-workers in both written and oral forms.
- Attend and complete all trainings and certification courses as required.
- Other duties as assigned.

### Minimum Job Requirements, and Qualification's

- Current American Red Cross Lifeguard Certification
- At least 15 years of age.
- Possess strong swimming skills.

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- Ability to maintain certification level physical and mental readiness.
- Ability to act quickly and calmly in an emergency situation.
- Ability to perform rescue actions and administer CPR and First Aid as needed.
- Basic computer skills.
- Ability to communicate clearly orally and in writing.

### Desired qualification and skills

- American Red Cross Water Park Guard Certification.
- American Red Cross Water Safety Instructor Certification.
- American Red Cross Blood Borne Pathogens Certification.

### Physical environment and demands

- Must be able to hear distress noises and hear and see distress signals in a noisy aquatic environment, including in the water and anywhere in the zone of responsibility.
- Will require long periods of sitting or standing in a hot, humid and noisy environment.
- Must be able to sit, stand, walk, grab, pull and push objects in or out of water, squat down, stoop, kneel, crouch and jump.
- Ability to lift up to 50 pounds.
- Hours will vary depending on the pool schedule and may include early morning, weekend and evening shifts.

*Equal Opportunity Employer - Americans with Disabilities Act*

*Requirements outlined in this job description may be subject to modification to reasonably accommodate individuals with disabilities otherwise qualified for employment in this position. This job description does not constitute an employment agreement between the District and Employee and is subject to change as the needs of the District and requirements of the job change.*