

BAINBRIDGE ISLAND METROPOLITAN PARK & RECREATION DISTRICT

JOB DESCRIPTION

Title: Senior Lifeguard
Reports to: Aquatics Program Manager
Position Status: Part Time
Payroll Status: Hourly

JOB SUMMARY

The Senior Lifeguard has responsibility for maintaining safe pool chemistry and swimming conditions in the pool, deck and surrounding areas. Observes and mentors other lifeguards. Creates a safe and positive atmosphere that promotes safety and recreation in accordance with all District policies, procedures, guidelines and best practices.

ESSENTIAL JOB FUNCTIONS

- Maintains constant and effective surveillance of facility and patrons and enforce facility rules.
- Provide first aid and CPR as required.
- Ensures pool chemistry is in balance and safe for swimmers.
- Identify hazards and potential hazards and proactively take measures to avoid accidents.
- Respond quickly and decisively to any and all emergencies.
- Perform and document pool chemistry checks and report imbalances to management in a timely manner.
- Observes and mentors other life guards in all aspects of providing a safe swimming environment and a good experience for patrons.
- Report maintenance issues to management in a timely manner.
- Perform basic computer task including data entry, updating spreadsheets and logging in and out of computerized timesheet system.
- Maintain work schedule and vacation request electronically.
- Maintain regular and timely attendance and be ready to start work when shift begins.
- Know, understand, and follow various safety rules and guidelines and ensure all activities are executed within those rules and regulations.
- Know and follow all District policies and procedures.
- Interact with the public in an effective, customer friendly manner and communicate clearly and effectively with swimmers of all ages.
- Work effectively and communicate with the public and co-workers in both written and oral forms.
- Attend and complete all trainings and certification courses as required.
- Other duties as assigned.

QUALIFICATIONS

- Current American Red Cross Lifeguard Certification required
- Possess strong swimming skills.
- American Red Cross Water Park Guard Certification required
- American Red Cross Water Safety Instructor Certification preferred
- American Red Cross Blood Borne Pathogens Certification preferred
- Water chemistry and testing skills

- Must be at least 18 years of age.
- Must have 2 years of lifeguarding experience or other supervisory experience sufficient to perform job duties.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Ability to maintain certification level physical and mental readiness.
- Ability to act quickly and calmly in an emergency situation.
- Ability to perform rescue actions and administer CPR and First Aid as needed.
- Basic computer skills.
- Ability to communicate clearly orally and in writing.
- Work independently or in a team
- Lead staff and maintain positive working relationships

WORK ENVIRONMENT AND PHYSICAL EFFORT

This is a non-smoking workplace. The work environment is mainly indoors. Work is performed in an aquatics center. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must be able to hear distress noises and hear and see distress signals in a noisy aquatic environment, including in the water and anywhere in the zone of responsibility.
- Will require long periods of sitting or standing in a hot, humid and noisy environment.
- Must be able to sit, stand, walk, grab, pull and push objects in or out of water, squat down, stoop, kneel, crouch and jump.
- Ability to lift up to 50 pounds.
- Hours will vary depending on the pool schedule and may include early morning, weekend and evening shifts.

SIGNATURES

This job description is intended to convey information essential to understanding the scope of the job and the general nature and level of work performed by job holders within this job. But this job description is not intended to be an exhaustive list of qualifications, skills, efforts, duties, responsibilities or working conditions associated with the position.

Employee Name

Manager Name

Employee Signature

Manager Signature