



RELIGIOUS EXEMPTION REQUEST FORM

The Bainbridge Island Park & Recreation District is committed to building an inclusive and welcoming work environment. The District will reasonably accommodate religious practices of its employees and prospective employees in compliance with federal and state law. However, the District is not obligated to grant an accommodation specifically requested by an employee or prospective employee in every circumstance.

Please complete and return to terry@biparks.org.

Employee Name: _____ Employee Job Title: _____

1. Describe the religious belief, practice or observance that is the basis for your request for a religious accommodation.

2. Does your religious belief, practice, or observance lead you to object to:

- a. All medical treatment? _____ YES _____ NO
- b. All vaccinations? _____ YES _____ NO
- c. Only the COVID-19 vaccination? _____ YES _____ NO

3. Briefly explain how your sincerely held religious belief, practice, or observance conflicts with the COVID-19 vaccination requirement.

4. Briefly describe the accommodation you are requesting.

5. If the request for accommodation is temporary, please identify the anticipated date the accommodation will no longer be needed: _____

I certify that I have read and understood the information provided in this request, and that I have truthfully completed it based on my knowledge, information, and belief. I understand that this form will be stored separately from my personnel file.

Employee Signature: _____

Date: _____

REVIEW COMMITTEE:

Reviewed by: _____ Title: _____

Reviewed by: _____ Title: _____

Reviewed by: _____ Title: _____

Recommendation to: Approve Deny

Notes: _____

Date: _____

EXECUTIVE DIRECTOR’S FINAL REVIEW:

Name: _____ Signature: _____

Approved Denied

Notes: _____

Date: _____