



Job Announcement

Assistant Swim Coach

Posting Date: 1/5/23
Closing Date: Continuous
Starting Date: As soon as possible
Division: Recreation
Position Status: Part-Time, Non-Exempt
Hours: 8-10 hours per week with the option of adding on Assistant US Masters Coaching of roughly 4 hours per week. Non-traditional schedule. Requires early mornings and late evenings, including weekends.
Supervisor: Head Swim Coach

We will train! The ideal instructor is passionate about teaching others to swim and is water confident. We strive for a diversified Aquatic Center; we welcome enthusiastic, hardworking, and team-oriented people.

Duties: This position would assist primarily with our 10 & Under groups; duties may evolve based on the individuals' skills. This position primarily works with the Bainbridge Island Swim Club. Responsibilities of the coaching staff include deck hours, assisting with events, attending swim meets and team functions, season planning, and assisting with planning and implementing a successful swim season. Additional administrative duties will also be necessary, such as tracking athletes' progress and email communications of the organization of team documents. Additional hours are available to work with the Bainbridge Aquatic Masters team. This would include an additional time commitment of 3-4 hours per week. Responsibility includes communication, lesson planning, and understanding adult athletes' unique physical skills and limitations.

Qualifications: Strong understanding of the sport of swimming and the rules and regulations. A sound knowledge of stroke mechanics and training/teaching techniques. 3+ years of competitive swim experience. Ability to obtain all relevant USA Swimming coach certifications before the start date. 2+ years of coaching experience preferred.

Wage: 12-step salary scale: \$23.47 to \$32.49 per hour. Starting wage DOE.

Benefits: Paid staff training and orientation. Part-time employees accrue sick leave at one hour of paid sick leave for every 40 hours worked. Discount on most Park District classes, free pool pass at the Aquatic Center, and basic fitness membership at the Bainbridge Island Recreation Center (BIRC) while employed for employees and dependents.

To Apply: **A completed application, resume, and cover letter are required to apply.**
Download the job description and application form at:
<https://biparks.org/employment/>.

Background checks will be completed on anyone 18+ that is offered this position.

Send application, resume, and cover letter to Head Swim Coach Kyle Harris via email to kyleh@biparks.org or by mail to:

Bainbridge Island Metro Park & Recreation District
Attn: Kyle Harris
11700 NE Meadowmeer Circle
Bainbridge Island, WA 98110

All new employees must present proof of COVID-19 vaccination to begin work.

**Bainbridge Island Metropolitan Park & Recreation District
Equal Opportunity Employer**