

## **BAINBRIDGE ISLAND METROPOLITAN PARK & RECREATION DISTRICT**

### **JOB DESCRIPTION**

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Title: Trails Crew Member  
Reports to: Program Manager  
Position Status: Part-Time / Seasonal  
Pay Status: Hourly

#### **JOB SUMMARY**

Under general supervision of the Program Manager or their designee, performs a variety of duties related to trail construction and maintenance in parks and on Park District managed trails with a group of 4-6 peers. Work will involve physical field work, using a variety of hand and power tools to build and maintain the Park District trail system to specified standards.

#### **EXAMPLES OF ESSENTIAL JOB FUNCTIONS**

1. Removes vegetation encroaching on the trail corridor.
2. Maintains trail tread width with hand and power tools.
3. Spreads gravel or other material, by hand or with equipment, to repair trail tread.
4. Removes small trees and other plants in the route of a new trail.
5. Clears organic material from the tread of a new trail route.
6. Decommissions old trails, or social trails, by scarifying tread and planting native species.
7. Performs other duties and responsibilities as assigned by supervisor.

#### **QUALIFICATIONS**

- Must be at least 18 years of age.

#### **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES**

- Ability to use hand and power tools in a responsible and safe manner.
- Ability to work harmoniously in a group.
- Demonstrate punctual and reliable work habits.
- Willingness to accept supervision and to communicate effectively with supervisors and peers.
- Ability and enthusiasm to learn new job-related skills as required.
- Can be trusted to work without direct supervision and take initiative where appropriate.
- Ability to use time efficiently and effectively.
- Ability to interact with the public in a positive and courteous manner.

#### **WORK ENVIRONMENT AND PHYSICAL EFFORT**

This is a non-smoking work environment. Work is performed outdoors at a Park District location. May be exposed to bees and potentially hazardous plants (i.e., poison oak, stinging nettles).

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must be able to perform physical requirements of landscaper maintenance at the most rigorous level.
- May experience exposure to extended periods of sun, rain, cold or hot temperatures, wind, and potentially uneven terrain that may contain trip hazards.
- The ability to perform parks services duties that require sustained, strenuous physical exertion that includes activities such as lifting heavy items up to 50 pounds, stacking, pushing, pulling, bending, twisting, climbing, and standing for extended periods.
- Must be able to hear distress noises and hear and see distress signals in a variety of environments, keeping safety in mind at all times.

- Must be able to sit, stand, walk, grab, pull and push objects, squat down, stoop, kneel, crouch, and jump.

## **SIGNATURES**

This job description is intended to convey information essential to understanding the scope of the job and the general nature and level of work performed by job holders within this job. But this job description is not intended to be an exhaustive list of qualifications, skills, efforts, duties, responsibilities or working conditions associated with the position.

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Employee Name

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Manager Name

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Employee Signature

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Manager Signature